

Kujichagulia Job Readiness Program

Developing the untapped potential in the leaders of our tomorrow

The Kujichagulia Job Readiness program is geared towards high-risk youth between the ages of *18 to 25* seeking to shift their personal and professional trajectory.

Program participants engage in various topics such as:

- Self actualization (*who am I and how can I take control of my future*)
- Personal and secondary trauma and how it affects my existence
- Community challenges and disparities (*how our surroundings have helped to impact who we are*)
- Professional and Personal shift towards unveiling our potential
- Discovering your passion and ways to develop your potential career paths
- Professional protocols (how to obtain and sustain a job and career)
- Resumes, professional attire, and handling conflicts in the workplace
- Developing smart goals to assist in the professional career journey

Program Participants are given:

- Weekly stipend of \$175 for 5 weeks
- (2) \$100 Walmart or Target Gift certificates
- 30-day MTA bus passes
- Assistance with obtaining essential documents such as birth certificate, state ID and social security card
- Help with legal expungements
- Assistance with stable housing, mental health services, and other life sustaining resources to reduce barriers



The Goal of the Kuji Job Readiness Program

- To empower community youth and young adults with tools to assist them in their personal development and professional careers
- Successful completion our program to obtain a paid internship within the Lifebridge Health Community
- Shift the culture of violence within our Park Heights community, by offering employment opportunity

Violence Programming Referral Partners:

- Baltimore Links - case management
- DOVE - DV case management
- Sinai VRT - hospital response and support after injury
- Anti-trafficking and Exploitation Program

