



**FOOD SYSTEM PLANNER II
FOOD POLICY DIVISION
CIVIL SERVICE FULL-TIME
\$66,118 - \$105,788**



The City of Baltimore Department of Planning is in search of a Food System Planner within the [Baltimore Food Policy Initiative](#). This Food System Planner will function as the lead on community food planning and land use within the Food Policy Division. This is an exciting opportunity to use land use and community planning skills to collaboratively work toward an equitable urban food system.

ESSENTIAL RESPONSIBILITIES

- Research, assess and develop zoning-based solutions to build an equitable urban food system through evaluating and revising land use policies.
- Develop regulatory and enforcement strategies, materials and trainings for implementation of city codes such as zoning, building and health as they relate to food systems.
- Bring a land use, planning and community development perspective to assist in implementing, tracking and evaluating the [Resident Food Equity Advisors Recommendations](#) with a prioritization on “improving the physical environment of stores to provide, clean, safe and accessible shopping experience.”
- Conduct community meetings to discuss plans and gather recommendations as it relates to Baltimore’s food system and urban agriculture. Organize, present and/or attend community/public meetings, manage community process, provide planning updates and information to community associations, elected officials, nonprofits and other city agencies.
- Initiate, develop, update and help implement plans- both standalone and through existing planning processes- for neighborhoods, districts and regions to empower residents and to improve the City’s ability to respond to food access, urban agriculture and urban food system issues.
- Work with community planners and organizations to identify, develop and incorporate food systems strategies into [INSPIRE Plans](#) and to help implement the food access strategies in the existing plans.
- Coordinate a multi-retail produce incentive program for residents shopping at corner stores, farmers markets, farm stands, public markets and grocery stores. This will include developing contracts process, coordinating with participating partners and assisting with tracking and reporting.

REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES

- Degree in Urban Planning is preferred.

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- Knowledge in principles of land-use and community planning
- Strong community organizing and facilitation skills
- Knowledge in principles of equity, food systems, food access and/or urban agriculture.
- Experience working with populations from diverse cultures and income levels
- Excellent organizational skills and ability to prioritize and multi-task
- Strong technical writing skills and ability to prepare detailed reports
- Competent in Outlook, Excel, Publisher, PowerPoint, Microsoft word
- Experienced in project management
- Strong presentation skills, ability to present in formal and informal settings
- Experience working with diverse stakeholders including community leaders, non and for profit organizations, and members of city government

MINIMUM EDUCATION AND EXPERIENCE

Requirements - A master's degree from an accredited college or university in urban or regional planning, sustainability, environmental studies, historic preservation, architecture, architectural history, nutrition, public administration, public health or a closely related field such as transportation and two years of experience in performing urban, regional, transportation, environmental, sustainability, food access, emergency or historic designation planning work.

Equivalencies - Equivalent combination of education and experience.

HOW TO APPLY

To apply, visit Baltimore City's Department of Human Resources website (<https://www.governmentjobs.com/careers/baltimorecity/jobs/2649654/city-planner-ii-department-of-planning>) and apply to the **City Planner II** position by the closing date.

QUESTIONS REGARDING THIS RECRUITMENT CONTACT

Nordia Malcolm
 Human Resources
 Department of Planning
 planningjob@baltimorecity.gov
 Phone: (410) 396-2998

CLOSING DATE: December 19, 2019 @ 11:59 pm

CONDITION OF EMPLOYMENT: Finalists must successfully pass drug and alcohol screenings, a criminal background investigation, and education verification.

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BENEFITS: Baltimore City offers a comprehensive benefits package including medical, prescription, dental, vision, and life insurances; 11 paid holidays; retirement plans; EAP and paid leave.

NOTE: Eligible applicants under final consideration for appointment to some positions in this class will be required to authorize the release of criminal conviction information.

BALTIMORE CITY GOVERNMENT IS AN EQUAL OPPORTUNITY EMPLOYER

The Department of Planning is committed to maintaining a diverse and inclusive environment. We welcome all applicants regardless of age, race, color, religion, sexual orientation, marital status, national origin, physical and mental disability or any other protected class.