



**CITY PLANNER II
(FOOD RESILIENCE PLANNER)
FOOD POLICY & PLANNING DIVISION
CIVIL SERVICE; FULL-TIME
\$67,771- \$108,433**



The [Food Policy & Planning Division](#) oversees the Baltimore Food Policy Initiative (BFPI) and uses food as a catalyst to address health, economic, and environmental disparities in Healthy Food Priority Areas, areas where residents face compounded challenges in accessing healthy foods. We are currently seeking qualified individuals to fill our Food Resilience Planner position and will function as the lead on Food Resiliency. This is an exciting opportunity to collaboratively work toward an equitable urban food system by implementing [Food Systems & Urban Agriculture - The Sustainability Plan](#).

ESSENTIAL RESPONSIBILITIES

- Lead the documentation and analysis of the [COVID-19 Emergency Food Response](#) including: write and compile reports and briefs; track, analyze, and synthesize data; create PowerPoint presentations; and help to develop a longer term strategy moving from immediate food insecurity towards food resilience.
- Lead food resilience efforts for the Department of Planning; coordinate and convene stakeholders to update the Emergency Operations Plan appendix related to the COVID-19 Food Emergency Response; staff in the Emergency Operations Center when activated.
- Serve as Food Policy & Planning team lead for technical writing and produce high-level documents such as briefing memos, reports, two-pagers, grants, and food system policy analysis.
- Support and help facilitate [Resident Food Equity Advisors](#) and [Food Policy Action Coalition](#) and other community meetings to discuss plans and policies and receive recommendations as it relates to creating an equitable and resilient urban food system.
- Co-manage the implementation of the Healthy Food Priority Area Funds community food grants; draft and help execute contracts and grant agreements; serve as a liaison with grantees and review reports; help guide and shape future grantmaking processes.
- Support the development of [food systems policies](#) from an equity/community resilience framework by researching other city policies, providing analysis and briefings, and assisting with public comments.
- Support and/or create Food Environment Mapping utilizing GIS including developing new COVID-19 Food Environment Maps and updating the [2018 Food Environment Maps](#).
- Initiate, develop, update, and help implement plans- both standalone and through existing planning processes- for neighborhoods, districts and regions to empower residents and to

improve the City's ability to respond to food access and urban food system issues in Baltimore City.

REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES

- Strong technical writing skills and ability to prepare detailed reports.
- Knowledge in principles of food resiliency, equity, food systems, food access and/or urban agriculture.
- Excellent organizational skills and ability to prioritize and multi-task in a fast-paced work environment.
- Competent in Microsoft Outlook, Excel, Publisher, PowerPoint, and Word.
- Competent in understanding and synthesizing data into charts and graphs.
- Ability to present and facilitate community conversations.
- Experience working with diverse stakeholders including residents, community leaders, non- and for-profit organizations, and members of city government.

MINIMUM EDUCATION AND EXPERIENCE

Requirements - A master's degree from an accredited college or university in urban or regional planning, sustainability, environmental studies, historic preservation, architecture, architectural history, nutrition, public administration, public health, or a closely related field such as transportation and two years of experience in performing urban, regional, transportation, environmental, sustainability, food access, emergency, or historic designation planning work.

Equivalencies - Equivalent combination of education and experience.

HOW TO APPLY

To apply, visit Baltimore City's Department of Human Resources website [Job Opportunities | . \(governmentjobs.com\)](http://www.jobopportunities.baltimorecity.gov) and apply to the **City Planner** position by the closing date.

CONDITIONS OF EMPLOYMENT

Finalists must successfully pass drug and alcohol screening, a criminal background investigation, and education verification.

BENEFITS

Baltimore City offers a comprehensive benefits package including medical, dental, vision, and life insurances; 11 paid holidays; retirement plan; and paid leave.

ABOUT THE AGENCY

The City of Baltimore Department of Planning is the agency entrusted to guide the physical development of Baltimore as a diverse, sustainable, and thriving city of neighborhoods and as the economic and cultural driver for the region. We are committed to an equitable Baltimore that addresses the needs and aspirations of its diverse population and meaningfully engages residents through inclusive and collaborative processes to expand access to power and resources. More can be found here: <https://planning.baltimorecity.gov/>. We value a workforce built on diversity and inclusion and promote equity as an inherent part of our culture. All applicants regardless of age, race, color, religion, sexual orientation, marital status, national origin, physical or mental disability are welcome.